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Munnu Bajpai Director 602-938-4757

Vidya Bakshi Director 480-425-0988

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Hirisave Ramchandra Director 623-393-7120

Vijay Sethi Director 480-332-7674

Balbir Sharma Director 480-473-9400

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Hindu Temple of Arizona

(A Non Profit Organization) EIN # 86-098-3020 3019, North Hayden Road,

Scottsdale, AZ, 85251-6616 Phone: 480-874-3200

Board of Directors Meeting Minutes Date: Feb 6th.

Attendees: Sudeep Mehta, Ravi Aggarwal, Vasu Atluri, Munnu Bajpai, Sanjay Sangani, Mamta Gupta, Surinder Sharma, Mohini Ahuja, Purnima Sharma, Varinder Narang

Absent: Balbir Sharma, Vijay Sethi

Excused: Vidya Bakshi, Hirisave Ramachandra, Sonia Rajvanshi

Meeting started at 1:30pm and adjourned at 3:30pm.

Last Board meeting minutes were approved.

- 1. Key Upcoming Events Update:
 - a. Indo-US Festival: Board has not received details on the Food Booth setup. Surinder Sharma to work details and communicate over email.
 - b. Maha Shivratri: Information in attached flier approved after discussions. We should try to get multiple sponsors for the Puja that starts at 5pm. Madhu to post requests for sponsorship on Bulletin board by working with Sudeep.
 - c. Saraswati Puja: Jahnvi reviewed the information and requested BOD to show up at 11am.
- 2. Inventory Status: Varinder invited Ravi Sharma who has volunteered to help complete the Inventory process at the temple. We are performing this for the first time and we need 2 additional volunteers for hours. This activity is being scheduled for Feb 19th at present.
- 3. Kitchen Update: Ravi proposed the construction of a patio (\$4400), 3 burners (\$300), Island (\$5800) at the back of the temple. Some discussion around whether the inside dining hall can be used for expanding the kitchen and the fact that with the loan outstanding we need to be clear on how we are raising this money. This led to a proposal of investing time in reviewing the 2005 Goals and Objectives so we can clearly prioritize on what we want to accomplish this year and be clear to the community at large on our vision. Hence, the Board shall look at this in entirety next meeting.
- 4. Fundraising and By-Laws Committee: The By-Laws committee will be headed by Varinder Narang and include Prem Bharadwaj, Subhash Arora, Vasu Atluri and Vivek Gupta. Varinder to keep Board apprised of progress with an estimated completion date of end of June. A General Body Meeting will be targeted for end of July. The goal of this Committee is to examine clauses that are difficult to implement and sustain.

The Fundraising Committee will be headed by Mamta Gupta and include Vasu Atluri, Nirmala Chibber and Ravi Sharma. The guidance to this team will be given based on the outcome of the 2005 Goals the Board will set.

5. Priest Agreement:

Board indicated we need to evaluate the Puja Procedures and clearly specify increased responsibilities for the Priest and evaluate his performance over the next 3 months before considering an allowance increase.

The car that is being operated by the Priest shall be on lien by HTA and ownership transferred under the Priest's name. The Priest shall be responsible for insurance, gas and maintenance. Surinder and Sanjay need to close this as soon as possible and inform the Board.

The issue of ongoing coverage for Thursday was brought up. Options discussed were getting a Priest from the Ganesha temple, requesting Kanhaiya Lalji or considering closing the temple on Thursdays (our last resort). The Board shall review these in the next meeting with all the data on the table.

Vasu Atluri to talk to the Ganesh Temple Priest and also provide some sample of Priest's allowance at various temples in the US.

6. Miscellaneous Decisions:

- 1. Calendar distribution to be done by Priest so we can manage it accordingly. We have around 900 calendars left in India that is due to arrive by April and then someone has to bring them from Los Angeles. The cost of bringing the calendars from India will be \$250. Nirmala Chibber pointed out some inconsistencies on dates in the HTA Calendar. Nirmala Chibber to work with Prem Bharadwaj and Munnu Bajpai on creating an addendum page that can be distributed to devotees to rectify the errors.
- 2. Sudeep discussed the issue of containing entry to the Office room by locking the door and keys to be issued to Temple Priest, President and Treasurer. This was approved and to be executed by Surinder Sharma.