



Hindu Temple of Arizona

(A Non Profit Organization)
EIN # 86-098-3020

3019, North Hayden Road,
Scottsdale, AZ, 85251-6616

Phone: 480-874-3200

Surinder Sharma
President
480-507-3806

Varinder Narang
Vice President
602-404-5166

Sudeep Mehta
Secretary
480-491-0262

Sanjay Sangani
Treasurer
480-899-9080

Mohini Ahuja
Joint Treasurer
480-483-3195

Ravinder Aggarwal
Director
480-892-7440

Vasu Atluri
Director
480-563-0891

Munnu Bajpai
Director
602-938-4757

Vidya Bakshi
Director
480-425-0988

Mamta Gupta
Director
480-460-7013

Sonia Rajvanshi
Director
480-460-0924

Vijay Sethi
Director
480-332-7674

Balbir Sharma
Director
480-473-9400

Purnima Sharma
Director
602-330-7460

Board of Directors Meeting Minutes Date: March 27th

Attendees: Sudeep Mehta, Surinder Sharma, Sanjay Sangani, Munnu Bajpai, Mamta Gupta, Vasu Atluri, Varinder Narang, Balbir Sharma, Sonia Rajvanshi

Absent: Purnima Sharma, Vijay Sethi

Excused: Vidya Bakshi, Mohini Ahuja, Ravi Aggarwal

Meeting started at 2:15pm and adjourned at 4:40pm.

- March 13th meeting minutes were approved.
- Secretary brought to the Board's attention that someone has removed the last 3 meeting minutes from the bulletin board. Secretary shall look into a glass board that can be locked.

Puja Committee: Bajpai discussed the need to find a backup for Shastriji as he needs 1 day off. Sanjay mentioned that we are not able to afford an additional \$400 per month if we were to get an additional priest. Shastriji, Bajpai and Balbir to discuss alternatives and bring to Board for final decision next meeting.

- We reviewed the proposal to standardize the Puja schedule across the board. Shastriji, Bajpai to review proposal with Bakshi family for Tuesday, Tuli family for Mata Jagran, Chhibber family for Satyanarayan Puja. Bajpai and Vasu to initiate meeting with representatives for the Jagannath Puja. We need to bring a conclusion to the Puja schedules by next meeting.
- Secretary to write a letter and give to Vasu to request services on Saturday from the Udupi Temple priest. Vasu to inform the Board of the outcome.
- Swami Anantacharyaji is currently in Los Angeles and we need to determine when is the best time to invite him. Sudeep will call Swamiji will a couple of proposals from June thru August and come back to the Board.

Prasad Distribution: We discussed the need to speed up the Prasad distribution process and reduce our expenses on cleaning services.

Decision: Effective immediately, we are going to start a buffet system to serve Prasad. Additionally, Prasad will be served using the utensils used to make the Prasad as much as possible. We need to reduce additional utensils to make cleaning easier. Devotees will enter through the kitchen. If the Prasad can be distributed on the kitchen counter then there is no need for additional table inside dining hall. Cleaning services will be on Wednesday only. We are going to try this program out for the next 4 weeks and reevaluate.

Secretary is going to send a request for Prasad donation items to the Board members. Mamta to pull things together to ensure coordination as we reach out to people to request donation items for regular Prasad.

Fundraising :

- Treasurer advised that given the March Hundi collections, the projected deficit to amount of current outstanding loan of \$40,000 is now \$25,000 which is due to be paid April 15th.
- Treasurer informed that Credit Line needs personal guarantee, regardless of Bank used. Vasu has been appointed as contact person to close the matter.
- Secretary will work with individual Board members to collect \$5k each as a loan for 1 year. In keeping with the past, we shall offer credit towards membership for 6% interest. It is upto each Board member whether they want to contribute and whether they want credit towards their membership.
- Fund raising dinner event is tentatively on for May 7th at the Indo-US Center. Non vegetarian food or alcohol will not be served at the event.

- Cost of tickets is \$50 per adult. Kids below 5 years are free provided they don't occupy a seat; Children between 5 and 12 years are \$25. We shall make an effort to have something for the kids so they can be occupied. Price of tickets after May 2nd will go up by \$10.
- Mamta to work with her team to finalize program details. Vasu has been requested to see if the Hall can be rented for free. Vasu and Mamta to work with a \$2000 budget and see as much as possible that we don't have to use money from Temple budget. We need to consider inviting a musical group and approach the restaurants for free sponsorship.
- We are going to send an invitation to the Life members and up via mail.
- Secretary has requested that we call 10 people from a list of potential life members. As a special offer, we can give up to 2 tickets for free if they agree to become a Life member. Secretary to send list out.
- All Board members need to pay for the tickets – No exceptions.
- All Board members to think about the key people that we can leverage to sell the tickets and provide names to Mamta Gupta as soon as possible.
- **Key Opens:** Secretary to talk to Mohini Ahuja on status of the calendars due to arrive in April from India; Secretary inquired on the status of the funds collected from the Indo-US Festival Food Booth. Treasurer informed that the money has not been received. He was requested by the Board to pursue the matter to closure.
- **Quarterly newsletter** will be sent around first week of April. We will communicate Ram Navmi and Fundraiser dinner details at the same time. The newsletter will be published on the web and will be mailed only to Life members and up.
- Vasu suggested getting Sister Organization members together. Sudeep to work with Vasu and arrange something at the Pasand restaurant. We can bring up the need for an Advisory Committee, Fund raiser event and invite participation in the Puja Committee at the same time.
- **Landscaping and Architecture** was not discussed due to shortage of time. Next meeting is April 10th and there will be no other Board meeting in April. Individual Committees need to keep meeting and ensure any opens are addressed in April 10th meeting.
- **Post mortem on Shivratri:** Sonia explained the issues that transpired on Shivratri Day. She acknowledged all the Board members for their support and efforts. Sonia mentioned that Board needs to take actions when people are disrespectful and to ensure these situations are avoided in the future. Sudeep explained that that last meeting did not have an agenda item on the Shivratri issues and in future no issues will be put on the agenda unless they have been resolved on 1.1 basis, taken to the Executive Committee. Sudeep presented the Code of Conduct and will send a revised draft for next meeting. All Board of Directors will need to sign the Code of Conduct and the version of devotees will be posted on Bulletin Board. All procedures are now on the Web.