

Kamal Kharbanda Vice President 480-539-6239

Jagdish Sharma Secretary 480-940-3732

Ashwani Bakshi Treasurer 480-970-4439

Mohini Ahuja Joint Treasurer 602-626-5152

Ravinder Aggarwal Joint Secretary 480-892-7440

Snigdha Sharma Director 480-221-9256

Prem Bhardwaja Director 480-897-1340

Mamta Gupta Director 480-460-7013

Sonia Rajvanshi Director 480-460-0924

Vijay Sethi Director 480-332-7674

Uma Ramchandra Director 623-877-4150

TBADirector
000-000-0000

Vasu Atluri Director 480-563-0891

Surinder Sharma Ex-Officio 480-507-3806



EIN # 86-098-3020 Phone: 480-874-3200

Board of Directors Meeting Minutes April 16th, 2006

Attendees: Jagdish Sharma, Kamal Kharbanda, Prem Bhardwaja, Uma Ramchandra, Vijay Sethi, Varinder Narang, Snigdha Sharma, Ravinder Aggarwal, Vasu P Atluri

Absent: Mohini Ahuja, Mamta Gupta, Sonia Rajvanshi

Others: Sandhya Rao, Kailash Bhardwaja

Started at: 2:07 PM Adjourned at: 5:08 PM

Agenda Item #1: Approval of BOD Meeting Minutes of March 14th and March 15th of 2006. (This item was added on with the approval of all board members who were present at the meeting)

Each member was provided with the copies of the minutes. After the discussion, it was agreed by all the BOD, present in this meeting that the HTA Secretary will modify the minutes of both meetings and email to all the Board of Directors for their final review before publishing it for the general public and devotees. Vasu Ji also made a motion and seconded by Varinder Ji that from now on, Secretary will send a draft of all the future meeting minutes within a week of the actual meeting, a timeline of a week will be given to the BOD to review and afterwards, Secretary will have one week to publish the final minutes reflecting the reviews of responding BOD.

Agenda Item # 2: Extension of Work offer to Temporary Pandit Kanhya Lal Ji:

Varinder Ji initiated the discussion on this issue by asking each BOD about their personal feedback and opinions about the temporary Pandit Kanahya Lal Ji. Majority of the BOD responded by a positive feedback on the subject. After the discussion on the issue, Vijay Sethi made the following motion:

Temporary priest of HTA, Kanahya Lal Ji's work agreement should be extended for another 90(ninety) days. The BOD must review the work performance after 60 days for further extension. Also that the temporary Pandit must sign HTA's formalized service agreement.

Motion was seconded by Snigdha Sharma Ji.

All BOD, present in the meeting voted yes, motion was carried.

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Agenda Item # 3: Explore the possibility of hiring a Pujari from India:

Ravi Ji and Varinder Ji introduced a potential candidate for the HTA's priest opening, and mentioned that he (Ravi Ji) met the candidate in India while he was visiting there, and liked the priest and also that Bakshi Pita Ji also recommended this potential candidate for the job. Ravi emphasized the following qualities (summarized version) of this candidate:

- (a) He is very knowledgeable about the rituals & scriptures of Hinduism
- (b) He has a good personality and willing to move to USA
- (c) He has been working for a long time in a very big Raghu Nath Ji's temple in J& K state (India).

Snigdha Ji brought the motion on the floor that HTA's Board of Directors should start working on a formal document, listing all the desired qualities and qualifications that we would like to see a priest must possess, Varinder Ji requested Snigdha Ji that if she is willing to take the lead in this direction by giving her April 30th deadline as to submit the initial draft (via email to all the BOD) of selection criteria of a priest. She agreed to take the assignment. All BOD's present in this meeting agreed with the motion and was carried unanimously.

Another motion related to this topic was made by Prem Bhardwaja Ji as following: HTA Board of directors should hire a second priest if allowed by financial position of HTA. One of the priests can be assigned to generate more revenues for HTA by focusing more on the outside Pujas and organizing other special events. Motion was seconded by Varinder Ji. All BOD, present in the meeting agreed and motion was carried.

Agenda Item # 4: Devotees' request to watch video minutes recorded during an Open Session Forum on March 19th, 2006 in the HTA's dining area:

A written request (dated April 9th, 2006) from Dr. Hara and his wife Manju Misra was received by the President of HTA about the subject. In order to maintain the confidentiality of the person who brought to our attention the issues about Kailash Shastri Ji's alleged behavior (will name her as Jane Doe-identity withheld), the BOD's were advised by the secretary not to mention any individual person's name on the floor. Also, an authorized representative (Mrs. Sandhya Rao) from the Jane Doe's side was present during this meeting. Mrs. Rao read aloud the note that she received from Jane Doe, indicating that the content of the video, recorded on March 19th, 2006 must not be allowed to view to anybody.

The request was denied based on the following voting numbers:

Snigdha Sharma: **Yes vote**[indicating that in her opinion, any devotee should have the right to view the content in a controlled and pre-designated location (must be inside the

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[Vijay Sethi: **No Vote** (not without the prior consent of the parties involved and the legal counsel.]

[Uma Ji: **No vote**[Non-Board members will not be allowed to have any access to the video and also not without the prior written permission from all parties involved] Ashwani: **No Vote**:[not without the prior consent of the parties involved and the legal counsel.]

Vasu Ji: **No Vote**:[Non-Board members not allowed plus not without the permission of all parties involved]

Prem Bhardwaja: **No Vote**: [Nobody should see the video except only our legal counsel]

Kamal Ji: No Vote: [Nobody should see the video except only our legal counsel]

Ravi Ji: **No Vote**:[We should follow the advise of our legal counsel]

Jagdish Ji: **No Vote**[Nobody should be allowed to watch it without the prior approval of our legal counsel and Jane Doe]

Varinder Ji: **No Vote** [Nobody should be allowed to watch it without the prior approval of our legal counsel and Jane Doe]

Also, the legal consul for HTA advised the president Mr. Narang as not to release the video contents .

Vasu Atluri requested that Ashwani Bakshi should look into the effectiveness of the indemnification insurance coverage for the HTA's Board of Directors to ensure it is up to date and effective.

Agenda Item # 5: Recognition of HTA Volunteers with Certificates:

HTA secretary made the motion to ensure that all those devotees (except Board members) should be recognized and be presented with a certificate either during the Tuesday Puja time but preferably on any Sunday during Puja time. Jagdish will take the lead to create a template for Certificates.

It was seconded by Prem Bhardwaja.

All present during the meeting voted yes, motion was carried.

Agenda Item # 6: Special Events & Financial Implications:

Ashwani Bakshi shared the information from past years about the special events and revenue generated from these events. His main concern was the loss of revenues from April month's special event like Hanuman Jayanti because of the absence of donation/sponsorship for this major event. HTA missed the opportunity of generating additional funds that could have helped in other major projects like altar construction, Murti Sthapana undertaken by the HTA Administration.

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Surinder Sharma Ex-Officio 480-507-3806 In the light of these issues Ashwani Bakshi proposed the following:

The Puja Committee must involve the HTA Board of Directors in the decision making process pertaining to the planning especially determining the amount of donations and Sponsorship amounts for any major and special event. In order to achieve this, the Puja committee must bring this issue to the Board meeting to finalize the amounts. This motion was seconded by Prem Bhardwaja Ji. All BOD,s present during the meeting voted yes, motion was carried.

An BOD, s present during the meeting voted yes, motion was carried

Agenda Item #7: Puja Committee (recent events & updates):

Puja Committee chair Uma Ramchandra and Co-Chair Prem Bhardwaja Ji shared the information about the recent special events at the HTA. Puja Committee will be working on the plans of Rath-Yatra event and it will be brought to the Board meeting for final discussion and approvals.

Prem Bhardwaja Ji made the following proposal:

Request to have a budget of \$ 1,500 (\$ 1001 as Dakshina and \$ 500 for general expenses) to cover all expenses relating to the visit of Swami Anantacharya Ji at HTA in May 2006.

Vijay Sethi seconded the motion. All BOD's present in this meeting agreed and the motion was carried.

Agenda Item #8: Bal-Bihar Hindi Classes at HTA:

Board member Snigdha Sharma took the responsibility of coordinating and helping to run the Hindi Classes at the Hindu Temple of Arizona. She will be working on the curriculum and other related materials to have everything ready to present to the Board in the next upcoming meeting. Varinder also mentioned Mrs. Rashmi Kwatra's name that she is also willing to help teach the Bal-Bihar classes at HTA. The BOD's expressed their gratitude and appreciation to Mrs. Kwatra. Either Varinder Ji or Ashwani Bakshi will contact Mrs. Kwatra to let her know the Board's decision.

Agenda Item # 9: HTA Youth Club status & BOD's assignment to It:

This agenda item was tabled for the next Board of Directors meeting.

Agenda Item # 10: Future Altar design Review:

Due to the shortage of time, this item was tabled for the next Board meeting. However, Varinder passed out colored pictures of an altar from Lansing Temple for the Board members to review and share their feedback in next meeting.

President, Varinder Narang made the motion to adjourn the meeting at 5:08pm Ravi seconded it. All Board members present in this meeting agreed, motion was carried.