

Surinder Sharma President 480-507-3806

Varinder Narang Vice President 602-595-0662

Sudeep Mehta Secretary 480-491-0262

Sanjay Sangani Treasurer 480-899-9080

Mohini Ahuja Joint Treasurer 602-626-5152

Ravinder Aggarwal Director 480-892-7440

Vasu Atluri Director 480-563-0891

Munnu Bajpai Director 602-938-4757

Vidya Bakshi Director 480-425-0988

Mamta Gupta Director 480-460-7013

Sonia Rajvanshi Director 480-460-0924

Vijay Sethi Director 480-332-7674

Balbir Sharma Director 480-473-9400

Purnima Sharma Director 602-330-7460

Hindu Temple of Arizona

(A Non Profit Organization) EIN # 86-098-3020 3019, North Hayden Road, Scottsdale, AZ, 85251-6616 Phone: 480-874-3200

Board of Directors Meeting Minutes Date: Nov 6th

<u>Attendees:</u> Sudeep Mehta, Sanjay Sangani, Varinder Narang, Mohini Ahuja, Surinder Sharma, Munnu Bajpai, Ravi Aggarwal, Sonia Rajvanshi, Mamta Gupta

<u>Absent:</u> Purnima Sharma, Balbir Sharma <u>Excused:</u> Vasu Atluri

Meeting started at 2:15pm and adjourned at 4:40pm.

- Kitchen project is proceeding as planned with Ron as the handyman. Parking lot pavement is on hold until funds are available. Slow progress on Altar Construction and we need to find architects that can commit to the work. Moorti orders are on hold until the Altar Design is complete. Storage shed can move forward. It needs to have windows for ventilation. Painting on the outside is optional.
- 2006 Calendar is progressing. We will have enough funds to cover the costs. We decided to not charge for the calendars and to suggest donations of \$2 and up for the general members.
- 3. Elections: Vasu Atluri confirmed as Chairperson with K.L. Chhibber and Prem Goyal as other Nomination Committee members. Ravi Aggarwal appointed as a backup to Vasu given he will be out for the next few weeks. The list of eligible members has been sent to the Nominations Committee. We need to have approx 65 members to represent 10% of the qorum requirements.
- 4. Elections Committee was reviewed as well- So far, Krishna Palliwal and Rajesh Mehta are confirmed though Rajesh has requested us to still look for someone else. Board suggested closing with Surinder Tuli, Renu Sharma and Nemi Jain as well.
- 5. Sanjay requested us to find an auditor to review our financials before the elections. Sudeep will close with Ashwani Bakshi.
- 6. Each Board member has been requested to call and ensure people will attend the AGM. The Board agreed to the guidelines established for potential new members and existing continuing to ensure there is a certain level of commitment.
 - a. In general, the BOD is accountable for the smooth running of the temple It is not necessary for a BOD to physically carry out all the tasks. The key is that they are responsible and can delegate the tasks to someone.
 - b. Attend once a month board meeting and not miss more than 3 straight meetings in a year.
 - c. Be part of a committee or team and attend committee meetings on a regular basis.
 - d. Be primary/secondary Crisis Manager for a given month. (any emergencies will need to be addressed in a timely manner)
 - e. Be primary/secondary for a Special Event during the year (Will lead the event and coordinate things).
 - f. Be responsible for Parking for a Special Event during the year.
 - g. Be responsible for 1 general cleaning event during the year.
 - h. Required to attend weekly Puja Services approx 22 services in a year– own communications, ensure adherence to our policies and procedures, helping Priest and attending issues as they arise during the service

- 1. Miscellaneous:
 - a. Sanjay Sangani submitted his resignation effective Jan 1, 2006 citing personal commitment as the main reason of why he cannot continue.
 - b. Vivek Gupta has requested HTA to let Discover India use the Mandap for free on November 20th. They will provide HTA with the opportunity to advertise. Board agreed to give the Mandap for free.
 - c. Sudeep reviewed a letter to be sent to the Indo US Foundation Board members listing the concerns on Sister organizations not being treated equally like some getting charged a rent and some not. This has been brought to the attention of Indo US Board members with no closure. The Board gave inputs on the content of the letter which will show the requested changes and will be sent out to Board via email.
 - Project Decisions– The following projects were reviewed and approved for immediate execution:
 - 1. Kitchen \$10k (Will include raising the ceiling, removal of all existing cabinets, bringing down the wall facing the Puja Hall and including the existing Audio system corner as part of the kitchen, installing one deep sink with provisions of filtered water, installing tiles to cover areas that will be exposed as a result of removal of the wall and countertops; a simple hood for recirculation, stainless steel tables, electric range). Food will be served in the kitchen after the kitchen has been remodeled. No food can be cooked for 2 weeks during construction. 2 bids have to be secured and contract signed before execution. Gas range and commercial hood are not part of the project. Vijay Sethi voted No to this project.
 - 2. Parking Lot grading: Asphalt will be laid in the dirt area facing the South Side. Board has approved \$4k for this project. Approx 3 feet of space needs to be left between the wall and the asphalt. We should also fix any cracks or holes in existing parking lot.
 - 3. Storage Shed \$3500 was approved for a storage shed in the area near the Havan.

\$80k for Altar Construction and Murtis- It includes the initial Shringar costs. Altar design is in process and will be reviewed by the Board when done. A formal contract will then be signed.

- 4. Murti contract was reviewed and approved with the following changes:
 - Mohini Ahuja will also be a backup listed in the contract.
 - Shiv Parvati will be standing Murtis.
 - Contract needs to be FOB Scottsdale.
 - An initial sketch needs to be submitted and reviewed by the Board.
 - Balaji Murti is a separate discussion with Vasu Atluri.
 - Murti Sthapna will be done in phases while all the Murtis will be brought one time.