

Code of Conduct for HTA Directors and Staff

1. Access to the Temple and services is provided to all regardless of the race, creed or nationality of the recipients and without adverse distinction of any kind, unless it violates any of the HTA objectives.
2. Demonstrate their respect for the culture, customs, rights, dignity and worth of each person. Conduct their relationships with others free of deception, manipulation, exploitation or intimidation.
3. Ensure just treatment for colleagues, employees, volunteers and others who may be effected by the administration.
4. Provide a peaceful environment that is non-discriminatory, free of all forms of physical, sexual, psychological, abuse including written or verbal intimidation or harassment.
5. Keep all information received in the course of prayer, counseling, spiritual direction or other contact with patrons, in the strictest confidence except as mandated by law.
6. Be responsible stewards of Temple resources, human and financial, observing civil laws and making decisions regarding the disposition of resources on activities pertaining to the service of God.
7. Avoid accepting or conferring an office, position, assignment or compensation which may present even the appearance of a conflict of interest.
8. Examine their own actions and intentions objectively to ensure that their behavior promotes the welfare of the community and exemplifies the strong moral tradition of the Hindu faith.
9. Promptly report incidents of ethical misconduct by other temple personnel to the proper temple authority.

HTA Patrons Code of Conduct

The Hindu Temple is a place of peace and worship and must be treated with respect.

1. Patrons shall respect the rights of other patrons.
2. Audio devices must not be used inside the temple, in order to maintain a low noise level inside the temple. Cell phones are to be placed on the vibrate mode or turned

off when in the temple. If calls must be made, then patrons must do so outside of the Temple.

3. Mutilation, vandalism or destruction of the Temple property or equipment are prohibited. Any materials removed from the Temple must be checked out by informing any of Temple Board Members.
4. The temple is not responsible for personal belongings left in temple property.
5. No person may bring a weapon into or possess a weapon in the temple premises. This prohibition does not apply to law enforcement officers carrying service weapons in accordance with their department's policies.
6. Eating and/or drinking is prohibited in the main prayer hall.
7. Alcoholic beverages, illegal drugs, non-vegetarian or other food items restricted by Temple Administration are not allowed in the temple.
8. No person may smoke or chew tobacco or products containing tobacco in the temple property.
9. Animals or pets are prohibited, including guide dogs for the blind or hearing impaired.
10. Shoes must not be worn in the temple.
11. No person may conduct an act that jeopardizes the safety of anyone in the temple.
12. Solicitation of any kind in the temple including leafleting and campaigning, is generally prohibited. Exceptions may be approved by Temple Board, if they are related to the temple activities.
13. Parents or guardians are responsible for the safety and behavior and well being of children.