

HTA Board meeting ^{6th} 20 Oct. , 2013

Sign-in Sheet

Board Of Director Name	Signatures
Alisha Kharbhandra	
Ashwani Bakshi <i>Joined Later</i>	<i>Ashwani Bakshi</i>
Jogeshwar Rath	<i>Jogeshwar Rath</i>
Kul Bhushan Chhibber	<i>Kul Bhushan Chhibber</i>
Madhu Aggarwal	<i>Madhu Aggarwal</i>
Ravi Kotekar	<i>Ravi Kotekar</i>
Rina Narang <i>Joined Later</i>	<i>Rina Narang</i>
Rohit Tripath	<i>Rohit Tripath (on phone)</i>
Sarmista Satapathy <i>on phone</i>	<i>Madhu Aggarwal</i>
Surendra Singh	<i>Surendra Singh</i>
Sushmita Sahoo <i>on phone</i>	<i>Madhu Aggarwal</i>
IDE Rohit Aggarwal	<i>Rohit Aggarwal</i>
Venke Char	<i>Venke Char</i>

Started Time - 1:50 pm Pandit ji & his son joined later.

Agenda : HTA special meeting on 10/20/13

- 1) Procedure for collecting donations during regular pujas and special functions in temple. — Surendra Singh
- 2) Inputs from devotees who witnessed incident about dakshina in temple.
- 3) Second priest appointment status report. — Ashwani Bakshi and team
- 4) HTA articles filing and By Laws revision status— Surendra Singh
- 5) Murti sthapna status—Varinder Narang and team
- 6) Main entrance sign and options
- 7) Volunteers for working in temple whenever there is a need
- 8) Treasurer report—Ashwani Bakshi
- 9) Upcoming events—Ashwani Bakshi
- 10) Any other topics that any BOD may want to discuss

HTA Board Meeting 10/20/13 2013

Motion # 1.

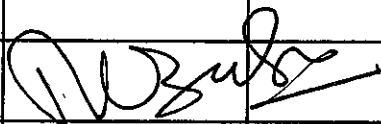
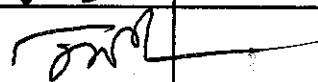
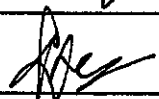

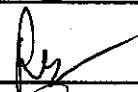

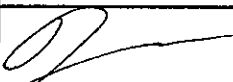
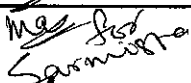
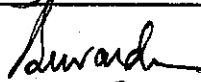
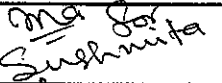

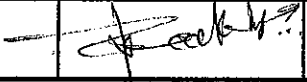
I move a motion to ~~Approve~~ *see minutes of meeting held on 9/8/13.*

Board Of Director Name	Approve	Disapprove	Abstain	Signatures
Allisha Kharbhanda			<i>Absent</i>	
Ashwani Bakshi			<i>Absent</i>	
Jogeshwar Rath	<i>JR</i>			
Kul Bhushan Chhibber	<i>KBC</i>			
Madhu Aggarwal	<i>Madhu Aggarwal</i>			
Ravi Kotekar <i>Secord</i>	<i>RK</i>			
Rina Narang			<i>Absent.</i>	
Rohit Tripath	<i>OK</i>			
Sarmista Satapathy				
Surendra Singh <i>Secord</i>	<i>Surendra</i>			
Sushmits Sahoo				
TBD <i>ROHIT AGGARWAL</i>	<i>Rohit Aggarwal</i>			
Venke Char	<i>Venke Char</i>			

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Motion # 2

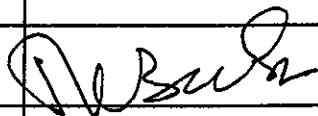
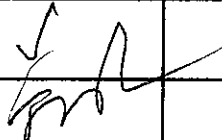





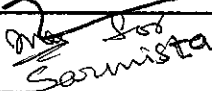

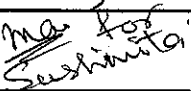


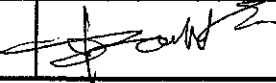
I move a motion to HIRE A SECOND PRIEST IMMEDIATELY AND ALSO CONCURRENTLY CONTINUE THE SEARCH FOR ANOTHER PRIEST FROM INDIA OR US. THIS WILL BE DONE BY THE SUB COMA FOLLOWED BY APPROVAL FROM THE BOARD WITHIN 30 DAYS

Board Of Director Name	Approve	Disapprove	Abstain	Signatures
Allisha Kharbhanda				
Ashwani Bakshi				
Jogeshwar Rath	SECONDED 			
Kul Bhushan Chhibber				
Madhu Aggarwal				
Ravi Kotekar				
Rina Narang				
Rohit Tripath				
Sarmista Satapathy	 ma for Sarmista			
Surendra Singh	PROPOSED 			
Sushmita Sahoo	 ma for Sushmita			
TBD ROHIT AGGARWAL	 Rohit Aggarwal			
Venke Char				

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Motion # 3.

I move a motion to ^{FOR OUTSIDE PRAVACHAN} HTA Ad encourage such programs (Pravachans) provided appropriate operating expenses as determined by the HTA Treasurer also reimbursed in the form of donations to HTA. The requesting organization will be required to sign a disclaimer for each such event.

Board Of Director Name	Approve	Disapprove	Abstain	Signatures
Allisha Kharbhanda				
Ashwani Bakshi	✓			
Jogeshwar Rath				
Kul Bhushan Chhibber				
Madhu Aggarwal	SECURED 			
Ravi Kotekar				
Rina Narang				
Rohit Tripathi				
Sarmista Satapathy	 Sarmista			
Surendra Singh	PROPOSED 			
Sushmita Sahoo	 Sushmita			
TBD. ROHIT AGGARWAL				
Venke Char				

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Motion # 4

I move a motion to - starting 10/21/13 the priest will not ask for any dakshina for any inside or outside puja.
 - All inside and outside pujas will be scheduled through the puja co-ordinator appointed by the HTA board.

Board Of Director Name	Approve	Disapprove	Abstain	Signatures
Allisha Kharbhanda				
Ashwani Bakshi	7			
Jogeshwar Rath				
Kul Bhushan Chhibber				
Madhu Aggarwal	SECOND	Madhu Aggarwal		
Ravi Kotekar				
Rina Narang				
Rohit Tripathi				
Sarmista Satapathy				
Surendra Singh	PROPOSED			
Sushmita Sahoo				
IBD KOTIY AGGARWAL				
Venke Char				

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Motion # 5

I move a motion to *Only aarti thalis will be used for the temple services. All donations collected in any thali shall be deposited in the temple kundi.*

Board Of Director Name	Approve	Disapprove	Abstain	Signatures
Allisha Kharbhanda				
Ashwani Bakshi ✓	<i>[Signature]</i>			<i>[Signature]</i>
Jogeshwar Rath	<i>[Signature]</i>			
Kul Bhushan Chhibber				
Madhu Aggarwal <i>SECONDED</i>	<i>Madhu Aggarwal</i>			
Ravi Kotekar	<i>[Signature]</i>			
Rina Narang	<i>[Signature]</i>			
Rohit Tripathi	<i>[Signature]</i>			
Sarmista Satapathy	<i>ma for Sarmista</i>			
Surendra Singh <i>PROPOSED</i>	<i>[Signature]</i>			
Sushmita Sahoo	<i>ma for Sushmita</i>			
TBD <i>Rohit Aggarwal</i>	<i>Rohit</i>			
Venke Char	<i>[Signature]</i>			

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HTA minutes of meeting held on 10/20/13.

HTA board meeting was held on 10/20/13. Following were present:

Surendra Singh, Ravi Kotekar, Rina Narang , Ashwani Bakshi, Madhu Aggarwal,

KL Chhibber, Rohit Tripathi, Dr. Jogesh Rath, Rohit Aggarwal , Venke Char

On phone: Sushmita Sahoo , Sharmishtha Satapathy,

Absent: Alisha Kharbanda,

Others present: Ravinder Aggarwal, Prashant, Pranay, Varinder Narang

Quorum was met and meeting started at 1:50 PM.

Agenda item 1—Approval of minutes of meeting held on 9/8/13. Motion to approve proposed by Surendra Singh, seconded by Ravi Kotekar. Motion approved. See sheet for motion 1 attached.

Agenda item 2—Revised articles and By Laws status

S. Singh informed the board that the revised HTA articles were approved in the last board meeting and had been filed with AZCC. He gave a copy of the articles submitted to AZCC to the board members. The revised articles will be posted on HTA notice board and the HTA website.

Agenda item 3—Second priest appointment status report

Inputs about pandit ji from New Jersey were provided by Ravinder Aggarwal and Surendra Singh. The priest speaks Hindi and English and is married with 2 kids. The details of salary and benefits provided to this priest by the temple in New Jersey were given to the board members by Surendra Singh.

Dr Rath suggested that we should line up couple of priests so that we can hire one quickly. Every board member present expressed an opinion that the second priest should be hired as soon as possible. Dr Rath suggested that the sub committee formed to hire the second priest should provide regular updates to the board and should be able to make a decision about finalizing the candidate.

Rohit Tripathi suggested that we should not get emotional about hiring a priest but should establish boundary conditions and follow the same.

It was also agreed that the temple needs a second priest and not an operational manager.

It was suggested that the board should document “do’s” and “don’ts” for the priest and the board must make sure that they are enforced.

Ashwani Bakshi informed the board that he has been given the name of a company that can help in the filing of application for R1 visa for the priests. They will also provide a list of documents required and review all documents for completeness before filing of the R1 visa application. They charge \$300 for this service and their track record is pretty good. Visa fee is \$ 329 payable to the USCIS. Ashwani to follow up with this company so that R1 visa application can be filed for some priests from India.

A motion was approved to hire a second priest immediately and to continue search for another priest from India or US. This will be done by the sub committee already appointed for this purpose. Motion was proposed by Surendra Singh and seconded by Jogeshwar Rath and carried unanimously. See sheet marked motion #2 attached.

Agenda item 4—Upcoming events

Board was informed that Shri Anantacharya Ji wants to have pravachan in the temple from 1/24/13 to 11/30/13. He can stay with different devotees on different days as Dr Balbir Sharma cannot host him this time. HTA will also not have to pay for his airline ticket this time.

In general the issue of different organizations using the HTA premises was also discussed at length. Most of the members present expressed the opinion that the temple has to bear the cost of operational expenses for these events as hardly any money is donated to the temple from the organizers of these events.

Board was informed that HTA will not have a booth at the Dharma Yoga event.

Ashwani informed the board that Shri Batuk Bhai’s program had to be cancelled because of somebody’s death in his family and thus he cannot travel for six months.

Pranay informed the board that Diwakari Devi will be visiting Phoenix and would like to have a pravachan in the temple from Nov 13th to Nov 17th. She has given pravachan at the temple before.

It was decided that all aarti money will go to the temple.

Mr Chhibber suggested that the person sponsoring these events should be a life member of HTA.

A motion in this regard was proposed by Surendra Singh and seconded by Madhu Aggarwal and was carried unanimously. See sheet marked motion # 3 attached.

Agenda item 5—Murti sthapna status by Ravinder Aggarwal

Ravi informed the board that contracts with three sub contractors for the new bathroom construction had been signed. These included contracts for plumbing and concrete pad, electrical work and framing

work. He also informed the board that contracts for the dry wall and roofing will also be signed soon. At this time the estimated completion date of the new bathrooms is end of November 2013.

Agenda item 6---Temple priest's behavior towards devotees and procedure for collecting donations during regular pujas and special functions in the temple.

At this point Pandit Satyanarayan Ji was asked to join the board meeting. Surendra Singh informed the priest about the complaint received from a devotee about his rude behavior towards the devotee. Pandit Ji was also told that he asked this devotee for donation for doing puja at her house at which time she started to leave the temple crying. Pandit ji gave his explanation. After that Pandit ji was excused from the board meeting.

At this time two motions were proposed and voted upon by the board.

First motion (motion # 4) pertained to the pandit ji not asking for any dakshina from devotees and scheduling of all special pujas by the representative of the HTA. Motion was proposed by Surendra Singh and seconded by Madhu Aggarwal It was carried unanimously. See sheet marked motion # 4 attached.

The second motion pertains to the aarti thali and the donations collected in the thali. It was decided that only aarti thali shall be used for temple services and all donations collected in the thali shall be put in the hundi.

The motion was proposed by Surendra Singh and seconded by Madhu Aggarwal and was carried unanimously. See sheet marked motion # 5 attached.

Agenda item 7---Main entrance signs and options

Venke proposed that a new sign HTA should be placed in the front and the color should also be changed. The board was informed that City of Scottsdale has very strict rules about the signs and if we want to make any changes we will have to get City's approval. At that time it was agreed to just fix the lights for the sign and repaint it in the existing colors.

Venke also wanted to have an active camera in the puja hall. He was told that the cameras in the hall are functional.

Agenda item 8—Volunteers for working in the temple whenever there is a need.

It was discussed that instead of only a few people working all the time we can assign volunteers to work for different events. Venke informed the board that he needs help for Karva Chauth.

Agenda item 9—Treasurer's report

Ashwani provided details of account balances and expenses incurred. The details are given below for September 2013.

Collections	\$ 8,927.98
Expenses	.\$ 8,901.53
Positive cash flow	\$ 26.45
YTD collection	\$ 123,624.39
YTD expenses	\$ 99,918.43
YTD positive	\$ 23,705.96
Bank balance as of 9/30/13	\$ 161,142.92
Last year	
Collected as of 9/30/12	\$ 105,366.15
Expenses as of 9/30/12	\$124,884.32

Surendra Singh proposed the motion to close the meeting and it was seconded by Rohit Aggarwal.

The meeting was adjourned at 5:03 pm.