

## **HTA minutes of meeting held on 04/20/14.**

HTA board meeting was held on 04/20/14.

Following were present: Surendra Singh , Ashwani Bakshi, Madhu Aggarwal, Rohit Aggarwal (on phone) , Sharmishtha Satapathy (on Phone), Dr. Jogesh Rath, Rohit Tripathi, KL Chhibber, Ravi Kotekar

Absent: Alisha Kharbanda, Rina Narang , Venke Char

Others: Venkat Maduri, Ravinder Aggarwal

The meeting started at 1:42 PM after quorum was achieved.

### **Agenda Item 2—Contract renewal for current priest:**

It was decided to discuss agenda item 2 first. For this item Pandit Ji and his son Naveen also joined the board meeting.

Surendra Singh gave an update to the board about his discussions with Pandit Ji about the signing of the new contract. He informed the board that pandit ji had asked for 3 main changes to the contract.

- a) He wanted salary to be \$1800 PM (plus \$300 for medical insurance)
- b) He wanted sick leave to be included in the contract.
- c) He wanted two days off per week.

Pandit ji, through his son, explained that he had been working for almost 6 years but had not recd any raise during this time. Many of the board members explained to pandit ji that many industries also do not offer yearly increments and it all depends upon the business conditions.

After pandit ji explained his requests he was asked if the demands given by him (a,b and c above) were firm demands or if there was a room for negotiations. He told the board that the demands were open for negotiations. At that time pandit Ji and his son left the board meeting.

The board then discussed the issue at length. After lengthy discussions and keeping in mind that we do not have a second priest the board agreed to partly consider his requests.

It was agreed unanimously that there will be no sick leave and that pandit ji will get only 1 day off per week. A motion was drafted to increase his salary to \$1800 per month (plus \$300 for medical insurance) and ask the pandit ji to pay for his own utilities.

See motion sheet marked motion #1 attached.

All voted in favor of the motion and the motion was carried unanimously.

Board also discussed that another possibility could be to offer him a salary of \$1500 (plus \$300 for medical insurance) if the HTA has to pay for the utilities.

**Agenda item 1—Murti sthapna souvenir publication :**

Dr Rath informed the board that it is best to have a souvenir on the occasion of murti sthapna but the time may be too short to publish one as no articles had been received so far. He was informed that the souvenir can still be published provided we have enough donors identified for fund raising purposes. He was informed that if we can get a list of potential donors from him (those who had donated for the new rath and the rath yatra last year) in the next one week we can still publish the souvenir for the murti sthapna in time.

Dr Rath agreed that he will provide a list of donors along with their committed donation amounts to Ravinder Aggarwal in the next one week. Ravinder will then add names of other potential donors to the list. Dr Rath will work with other members of the Oriya community to get the commitments for the donations.

**Agenda item 3 –New priest hiring process:**

Surendra Singh informed the board that the priest committee had decided not to extend an offer to Shri Govind Subedi and he was informed accordingly. He also informed the board that some of the committee members had spoken on the phone with another candidate in Riverside, CA and that they were planning to go to Riverside on Friday to speak with him in person. This will be at no cost to the temple. A decision to extend an offer to him will be made after meeting him next week.

Surendra Singh also informed the board about an offer letter he had drafted for Pandit Gaur in India. This letter will be sent to him so that the process for R1 visa could be started. In the meantime board will start collecting other documents required for applying for the R1 visa.

**Agenda item 4—Murti sthapna, pran pratishtha update:**

As Varinder Narang was not present an update was provided by Ravinder Aggarwal. He informed the board that the marble for the altar, tiles for the ceiling and tiles for the floor had been ordered on behalf of the contractor (money to be taken out of his total amount) and that they will be delivered by Wednesday. A contractor for fabrication of the altar had been identified and he will start work next week. The pedestal for the navagraha murtis has also been completed. All tile and marble work will be completed by the end of the month. After this work majority of the work for this phase will be completed. Ashwani Bakshi informed the board that we were still very close to the budget as approved by the board before he started the project.

The murtis have been received in Los Angeles and have been cleared through the customs. We are trying to identify a freight company to bring them from CA to the temple in the most economical fashion.

Ashwani bakshi will be the co ordinator for the murti stahpna activities and Madhu Aggarwal and Venkat Maduri will be the co coordinators.

**Agenda item 5-Fund raising:**

See discussions for agenda item 1 above.

In addition Ashwani Bakshi provided details of the loan amounts and donations received recently for the murti sthapna project. Surendra Singh informed the board that a promissory note will be issued by the board for all loan amounts received. It was decided that there was no need to get the signatures on the promissory note notarized.

**Agenda item 6—Tuesday and other Prasad provided by Udippi and credit to be given for the same:**

There was a discussion about Udipi providing Prasad on Tuesdays, some Satyanarayan Ji Katha days and on 3 major events at the temple. It was decided to give credit to Rohit Tripathi towards his membership donation, for the Prasad provided to HTA by Udipi. The exact amount of credit to be given will be provided by Ashwani Bakshi based on the number of occasions the Prasad was provided to HTA.

A motion to extend credit was proposed and was carried unanimously. See motion # 2 sheet attached.

**Agenda item 7—Proxies and other AGM and HTA board election items:**

It was decided to post a notice about the date of next AGM in several places in the temple. The updated proxy form will be sent by Surendra Ji to Ravi Kotekar. This information about new AGM date etc will also be posted on the HTA website and a mass e mail will also be sent. Ravi Kotekar will take care of all these issues.

**Agenda item 8: Treasurer's report :**

Ashwani Bakshi provided details of the amounts collected and the expenses as of April 15<sup>th</sup>. He HTA has a little surplus as of April 15<sup>th</sup>. See sheet attached for details of amounts collected and expenses.

**Agenda item 10—Swami Ram Kamal Das Vedanti Ji's visit**

Madhu Aggarwal informed the board that Swami Ram Kamal Das Vedanti Ji is in USA and can come to the temple in June. It was decided that he can give the discourse at the temple on Bhagvat Gita from June 15<sup>th</sup> to June 21<sup>st</sup>. He will be given donation of \$1100 and the return trip airfare. Madhu Agarwal will be the co ordinator for this event.

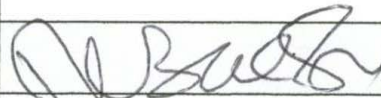
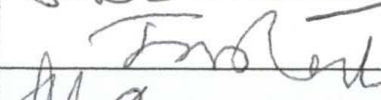
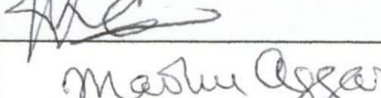
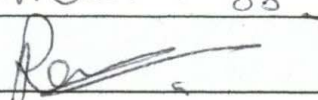
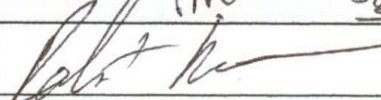
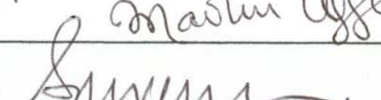
The meeting was adjourned at 4:16 PM. Proposed by Madhu Aggarwal, seconded by Surendra Singh.

4/20/14

## HTA Board Meeting

**Motion # 1** – The Board approves to renew the Contract of Pandit Salija Narra Panchangam with the following terms & conditions. / (E) Priest will Pay All applicable Federal & State Taxes

(A) Basic Salary \$ 1800 / month  
 (B) Priest will pay his own utilities  
 (C) No sick leave  
 (D) Six day work week with one day off. (Wednesday off with exception of any SP

BOD Name	Approve	Disapprove	Abstain	Signature
Allisha Kharbhandha				
Ashwani Bakshi- Jt Treasure	Seconds			
Jogeshwar Rath - VP	✓			
Kul Bhusan Chhibber	✓			
Madhu Aggarwal	✓			Madhu Aggarwal
Ravi Kotekar - Communication	✓			
Rina Narang				
Rohit Aggarwal	✓			For R.A. Madhu Aggarwal
Rohit Tripathi - Treasure	✓			
Rina Narang				
Sarmista Satapathy	✓			For S.S. Madhu Aggarwal
Surendra Singh - President	Proposed			
Sushmita Sahoo				
Venke Charr				
Vasu Atluri (non voting)				

# Agenda for HTA Board Special Board Meeting

April 20, 2014

Time:- 1:30 PM – 3:00 PM

- ✓ 1. Murti Sthapna Souvenir Publication - Plans and strategy (Jogesh and Team)
- ✓ 2. Contract renewal for current priest (plant to make him full employee status, raise, etc.) – Surendra Singh
- ✓ 3. New Priest hiring progress (My latest meeting with priests in Ames, IA and Himansu Gaur candidacy) –Priest Search Committee (Ravi Aggarwal, Ravi Kotekar, and Surendra Singh)
- ✓ 4. Murti Sthapna/ Pran Pratistha (Varinder Narang)
- ✓ 5. Fund Raising (Sarmista, Jogesh, and team)
- ✓ 6. Tuesday and other day prasad by Udupi and plan to give credit for it. (Surendra & Ashwani)
- ✓ 7. Proxies and other AGM and HTA Board Election (Madhu Ji and Election Chair)
- ✓ 8. Treasurer report (Ashwani or Rohit Tripathi)
- ✓ 9. Any other business that may be added just before the appropriate time.
- ✓ 10. Finalize the date for Swami Ram Anand Vedañk ji in June.

**Motion # 2 -** 4/20/14 Bod Thanks Udupi for providing Prasad every Tuesday Functions in the Temple & approves the Token Amount of \$ 200 wk Tuesdays & \$ 2500 for major function. The entire amount will be credited towards ~~the~~ membership donation, Rohit Tripathi's

BOD Name	Approve	Disapprove	Abstain	Signature
Allisha Kharbhanda				
Ashwani Bakshi- Jt Treasure	Proposed.			OW Bakhshi
Jogeshwar Rath - VP	✓			Jogeshwar Rath
Kul Bhusan Chhibber	Seconds.			Kul Bhusan Chhibber
Madhu Aggarwal	✓			Madhu Aggarwal
Ravi Kotekar - Communication	✓			Ravi Kotekar
Rina Narang				
Rohit Aggarwal	✓			ma for RA
Rohit Tripathi - Treasure	✓			Rohit Tripathi
Rina Narang				
Sarmista Satapathy	✓			ma for SS
Surendra Singh - President	✓			Surendra Singh
Sushmita Sahoo				
Venke Charr				
Vasu Atluri (non voting)				



# HTA Board Meeting

Sign in Sheet (Date - 4/20/2014) Started

D Name	Approve	Disapprove	Abstain	Signature
ha Kharbhandha				
wani Bakshi	✓			W B
eshwar Rath	✓			ER
Bhusan Chhibber	✓			HC
hu Aggarwal	✓			Madhu Aggarwal
Kotekar	✓			K
Narang		Excused		
t Aggarwal	ON PHONE			for Rohit Madhu Aggarwal
t Tripathi	✓			Rohit Kumar Tripathi
Narang				
nista Satapathy	✓			for SS Madhu Aggarwal
ndra Singh	✓			Surinder
amita Sahoo				Surinder
e Charr		Excused		SM
Atluri (non voting)				

ers Present - Venkar Prasad, Ravinder Aggarwal, Navin (son), Pandit J.