

## **Minutes of the BOD of HTA meeting held on November 16, 2008**

**Present:** Prakash Sahoo, Dilip Parekh, Asha Jain, Subhash Arora, Govind Sathpathy, Ravinder Aggarwal and Mina Bhagdev, Kamal Kharbanda.

**Absent:** Vasu Atluri, Asha Thakur, Deepak Malhotra, Desh Ahuja, Uma Ramchandra Anil Gupta and Ashwani Bakshi

**Others:** Mr Dayanand Atri

**Agenda:** Attached

Meeting was called to order by the President (Ravi Aggarwal) at 2:25 PM

1. Approval of the agenda: Motion was made by Mina Bhagdev to accept the agenda and was seconded by Subhash Arora. It was carried unanimously.
2. Approval of the minutes of the meeting held on October 19, 2008: Motion was made by Subhash Arora to approve the minutes and was seconded by Ravinder Aggarwal. It was carried unanimously.
3. Follow up from last meeting: Outside puja and dakshina guidelines (resolved): It was decided Pundit ji can receive dakshina in a sealed envelop after the puja and outside puja coordinator can later hand over that amount to pundit ji. It was also decided that one way to increase dakshina amount is by charging more (+10%) for the puja fee. In either case the pandit ji should not ask for dakshina from the devotee. Renewal of the priests' contracts (resolved) It was decided to renew both punditjis contract by end of November. It was also agreed to explain to the pandit ji the extra benefits that the temple provides (housing , elect and water bills etc) in addition to the salary paid to them. City approval of main temple hall extension (resolved): As per Ravi Aggarwal, city of Scottsdale has approved the temple hall extension plan. Property tax refund: (not resolved) Anil Gupta to provide details. HTA calendar (not resolved): Ravi Aggarwal will take lead on this with help from calendar committee.
4. HTA election: Motion was made by Ravinder Aggarwal to select Varinder Narang as chair person for the HTA election committee and was seconded by Govind Satpathy. It was carried unanimously. HTA election committee members are Varinder Narang (chair), Jagdish Sharma and Debasis Panda. Nomination committee will send eligible names to election committee for election process.
5. Construction and maintenance committee update: As per Ravinder Aggarwal, all the works in new dining room is completed except flooring which will cost about \$750.00. About 3300 SF of concrete work need to done around new dining hall, priest house and in between kitchen and dining room, which will cost around \$3.00 per SF.

6. Treasurer report: not discussed (Anil Gupta absent) Status of Personal loan amount. HTA paid \$8750 out of \$35K to Ravi Aggarwal, \$5K out of \$20K to Kamal Kharbanda, \$10K out of \$10K to Varinder Narang, \$2500 out of \$10K to Bajrang Aggarwal, \$2500 out of \$10K to Munnu Bajpai and received \$10 K from Vasu Atluri for next door property. HTA don't have to pay back Vasu Atluri
7. Puja committee update: Currently HTA does not have an inventory of all the jewelrys, it was suggested that Ashwani Bakshi will take lead on making list of all the jewelry with help from Pundit ji. Once the inventory is done then treasurer will take in charge of the list and maintain the record. It was also suggested to keep all the jewelry in a SAFE box inside the temple complex.
8. Punditjis Contract: Motion was made by Subhash Arora to retain both Pundit ji by extending current contact as all the devotees are very appreciative and was seconded by Asha Jain. It was carried unanimously. Asha Jain suggested spelling out all the benefits, which include housing, utilities, and dakshina to the monthly salary in the contract. It was also suggested to increase puja fee by 10% to provide additional dakshina to Pundit ji after each puja. It was also agreed to provide some incentive in the form of additional bonus to the pandit ji for increased revenue of the temple. One of the proposals made was that they can be given 1% of the additional revenue that comes to the temple (One percent of (Total Revenue in 2009 –Total Revenue in 2008)). This 1% total bonus will be shared between both pandit ji. This was acceptable to all the board members.
9. Kriya Yoga: As per Mr Dayanand Atri the group teaching Kriya yoga would like to use temple space to demonstrate Kriya yoga techniques to public at no cost to temple. He defined Kriya yoga as working on pressure points by performing 32 different exercises. HTA board agreed that, the demonstration of Kriya Yoga could take place in the newly constructed dining hall on a day and time when the demonstration does not clash with any other event scheduled by the temple. The premise should be left in an orderly fashion after each use. As this is not a temple sponsored event. Persons conducting the demonstration are fully responsible for any injuries or consequences that may result from such demonstration. People performing Kriya Yoga demonstartion must sing a disclaimer form prior to starting yoga demonstration.  
Bharat Natyam: Mina Bhagdev will contact Deeviya to coordinate the details. 50% of the money collected will go to the temple and the details for the same must be worked out before the start of the classes.
10. Garuda Murti Stapanana follow up: Govind Satpathy will send a picture of Garuda murti facing Visnuji for HTA board members to look at for planing and designing.
11. Closure: Subhash Arora made a motion to adjourn the meeting, which was seconded by Ravinder Aggarwal. The meeting adjourned at 4.00 PM.