

Agenda for Meeting of the HTA Board of Directors

Place: 1960 E. Chilton Dr. Tempe 85283

Date: Saturday December 19th 2009

Time: 11:00 a.m.

Present: Subhash Arora, Desh Ahuja, Srinivas Dasari, Dilip Parekh, Anil Gupta, Rabha Bhagdev, Asha Jain, Bhibuti Panda

Non-Voting Member: Ravi Aggarwal

Absent: Jitendra Kabra, Kamal Kharbanda, Uma Ramachandra, Ashol Vema, Kuldeep Verma

1. Meeting called to order by Secretary at 12:08pm

2. Approval of Agenda:

Motion to approve: Subhash

Seconded: Bhibuti Panda

Unanimously carried

3. Approval of prior minutes:

February: Motion to approve: Dilip Parekh

Seconded: Raxha Bhagdev

Carried Unanimously

March: Motion to approve: Asha Jain

Seconded: Anil Gupta

November: Motion to approve: Desh Ahuja

Seconded: Subhash Arora

Carried Unanimously

4. AGM: Motion to be approved over email, send to Subhash Arora by end of day December 20th, 2009.

5. Debrief of AGM:

Srinivas Dasari: There are a lot of ambiguities in the constitution which made it hard to make decisions on the day relating to nominations/elections. Maybe we need a trustee or someone there who can help to interpret the constitution.

Bhibuti Panda: Take steps to avoid nominees removing their names from the ballot at the last minute. How can we avoid the confusion that occurred as a result of the name removal

Ravi Aggarwal: Make it clearer who is on the elections and the nominations committee. Also agrees that there is confusion in the constitution:

Discussion led to recognition that Board can put together a manual with subset of by-laws to help clarify

Anil Gupta: How do we clarify who is a true member of the Temple? There are so many ways of donating money to the Temple. If a person has not donated money in the past three years, they should be removed from the voting member list. This is something to consider at the next AGM so we can change the constitution. There may be a provision for a trustee board to amend this.

Asha Jain: We need to clarify what happened when a member covers the remaining term of a Board member. What is the term we should count for the person filling the post?

Subhash Arora: As a member felt frustration with the process: Confusion with Nomination committee – there was no clear visibility for who was standing and which region they were representing. It was confusing/disorganized. Increase visibility for next year.

Subhash Arora: We lost two good candidates who withdrew their nomination – the next nomination committee should lay down a process for future committees to follow so we don't lose good candidates.

Subhash Arora: Q & A session went well – we could have started this a little earlier. Clear up data base so we know what a true quorum should look like.

Prakash Sahoo: We already had these discussions in December 2008.

Deshji: This was the most civil and most organized AGM that we have had. Things occurred in a timely manner.

6. Treasurers Report: Current balance \$ 32,000 apprx
Outgoings: \$ None so far
Income: \$ None so far

Tax Documentation to be sent out to members before the end of January.

7. Puja Committee Report – Performance report of priests and contract renewal

Asha Jain: Spoke to Puja Committee members who unanimously agree that Satyanarayanji primarily but really both priests are very friendly and do great pujas. Both the priests are excellent in performing different kinds of pujas. They are cooperative and they can get along well with each other too. Devotees and community members have given a very good feed back about them. Overall their functioning within the current temple framework is excellent and the Board is very pleased with their performance.

The following concerns were raised:

- There is a problem with priests answering the phone. We need a voicemail set up for the temple. Prakash Sahoo to look into and set up
- The priest request specific dakshina amount, over \$100. Asha Jain to prepare a cost sheet that states: Minimum suggested donation to Temple Plus suggested donation to priest.
- Both priests are not always there. Board expectations are as follows:
 1. If both priests are at the Temple during puja times at least one of them should be sitting on the alter throughout the puja
 2. Priest doing the puja should not be sitting outside or answering phones during pujas.

Puja committee to define working hours

- Puja committee recommends that we renew SatyaNarayans Contract
Motion: To renew Satyanarayans contract proposed by: Srinivas Dasari
Seconded: Asha jain
Carried Unanimously

Motion: To get the contract drawn up by a legal council before it is signed by both parties:
Proposed by Srinivas Dasari
Seconded: Asha Jain
Carried unanimously

Puja Committee also recommends that Kamishwaram is retained once his Visa is obtained
Motion: To offer Kamishwaram a contract once his Visa is obtained.
Proposed by: Asha Jain
Seconded by: Raxha Bhagdev
Carried Unanimously

8. Update of Construction

Raviji put lights in the Barn area cost was approximately \$300.00

Motion: The board approves the maximum expenditure is \$8500 towards hall extension.
Proposed by: Asha Jain
Seconded by: Prakash Sahoo
Carried unanimously.

The hall extension work has already taken place.

Raviji and Prakash to make a list of small jobs that need to be done around the temple.

9. Any other business

My apologies for lack of participation over last few months – personal situation made it difficult for me to be here

My thanks to Subhash Arora for stepping in and covering for me during my absence

It is with regret that I leave this post as secretary – the personal attacks on the secretary and the president by one or two devotees makes

10. Closure

Subhash Arora: Motion to adjourn the meeting
Seconded: Anil Gupta
Carried unanimously