### Agenda for November 5<sup>th</sup> Meeting

Place:-Annapurna Hall

Time:- 7:00 PM - 7:30 PM

Ram Ram Madhu Ji and those CC'ed,

As you all know that special meeting has been called due in part to special circumstances. Per AZCC, we can add or modify agenda before 48 hours the meeting time.

This is short notice for all of us but I hope that if any one wishes to add any other subject, please let Madhu Ji or myself know.

For example, I realized that we need to review the existing contract for the current priest, though it is due on March 2014. In order to keep the same contract for two priests (we hope to hire second priest soon), we have to modify the contract and make it same for both priests.

Therefore I propose another item to the already announced agenda:

### Agenda:-

- 1. External Pujas including but not limited current priest vacation, last board resolution, etc.
- 2. Priest (temporary arrangement) or related issues
- 3. Residence for second priest
- 4. Revision of the existing contracts for the current priest that will address some of the loopholes
- 5. Any other topics that we may come up until two days before the meeting

Special Meeting HTA Board meeting St NOV, 2013

Meeting Sign-in Sheet

	3	
Board Of Director Name		Signatures
Allisha Kharbhanda		
Ashwani Bakshi		
Jogeshwar Rath	7	Mashy agring for Dr. Rath
Kul Bhushan Chhibber	<	A Comment of the Comm
Madhu Aggarwal		Mossim Oscarisa to
Ravi Kotekar	7	
Rina Narang	7	
Rohit Tripath		The Control of the Co
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Surendra Singh		, demendent &
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Venke Char		1 of March

Starts - TilgPM

# Special HTA Board Meeting She Nov. 2013 Weeking Meeting Workon # 1

move a motion to approve 10-20-13 Hows

<b>Board Of Director Name</b>	Approve	Disapprove	Abstain	Signatures
Allisha Kharbhanda				)
Ashwani Bakshi	<			Mary Co
Jogeshwar Rath				
Kul Bhushan Chhibber				A
Madhu Aggarwal	7			SM
Ravi Kotekar	\			and the same of th
Rina Narang	7			16 2
Rohit Tripath				
Sarmista Satapathy				Ma fr
Surendra Singh	<			
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HTA Board Meeting

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BOD Name Allisha Kharbhanda	Approve	Disapprove	Abstain	Signature
Ashwani Bakshi- Jt Treasure				2
Jogeshwar Rath - VP	SA			3
Kul Bhusan Chhibber				A
Madhu Aggarwal	7	_		) Mo
Ravi Kotekar -	< "			
Rina Narang	>			A
Rohit Aggarwal	<			CLA
Rohit Tripathi - Treasure				
Rina Warang				7
Sarmista Satapathy				0
Surendra Singh - President	5			mo
Sushmita Sahoo		2		-
Venke Charr	<			4
Vasu Atluri (non voting)				-

## HTA Board Meeting to 2013

Motion #3

approval of HTA Beard.

(3) Board also authorize to inform the current Priest about the changes in the contract (1) seek approval of Board to seek the compensation for 2nd Priest.

Move a motion to (2) Authorize executive committee to modify the contract & Subject to the

<b>Board Of Director Name</b>	Approve Disapp	Disapprove	Abstain	rove Abstain Signatures
Allisha Kharbhanda				
Ashwani Bakshi	1		1	5
Jogeshwar Rath				
Kul Bhushan Chhibber	2		ra.	Se I
Madhu Aggarwal	,5			DW
Ravi Kotekar				
Rina Narang				A S Z
Rohit Tripath				
Sarmista Satapathy				5
Surendra Singh				Survey
Sushmits Sahoo	\			
TBD LOHIT HECKEN		8		Low Con Just
Venke Char	<		1	M

Special

### HTA Board Meeting

g Nov 5. 2013

Motion # 4

Board also recommends for starting a process for recourting new or another potential TBD **Sushmits Sahoo** Surendra Singh Sarmista Satapathy Rohit Tripath Rina Narang Jogeshwar Rath Ravi Kotekar Madhu Aggarwal Kul Bhushan Chhibber Ashwani Bakshi Allisha Kharbhanda **Board Of Director Name** move a motion to residence for accommendating 11mg/Priest by 11/30/13. LOHIT ACCURANT Approve Disapprove Abstain Signatures ma

Venke Char

### HTA Board Meeting

Motion # <

Nov. 5 2013

TBD Venke Char **Sushmits Sahoo** Surendra Singh Sarmista Satapathy Rina Narang 3) bound also diffurite exe comm. to decide flexible his. For the Temple until other groungements have been made Rohit Tripath Ravi Kotekar Madhu Aggarwal Jogeshwar Rath Kul Bhushan Chhibber Ashwani Bakshi Allisha Kharbhanda **Board Of Director Name** move a motion to KOHIT ALGARIAL also authorize Rout Aganwal nor to schedule any external Puja till further Approve Disapprove Abstain Signatures 3

### HTA minutes of special meeting held on 11/05/13.

HTA board meeting was held on 11/05/13. Following were present:

Surendra Singh, Ravi Kotekar, Rina Narang, Ashwani Bakshi, Madhu Aggarwal,

KL Chhibber, Rohit Aggarwal, Venke Char

On phone: Sushmita Sahoo, Sharmishtha Satapathy, Dr. Jogesh Rath,

Absent: Alisha Kharbanda, Rohit Tripathi,

Quorum was met and meeting started at 7:19 PM.

**Agenda item 1**—Approval of minutes of meeting held on 10/20/13. Motion to approve proposed by Surendra Singh, seconded by Ravi Kotekar. Motion approved. See sheet for motion 1 attached.

**Agenda item 2**—Priest (temporary arrangement) or related issues.

It was discussed that all outside pujas should be discontinued till a second priest is found.

The board discussed the issue of Pandit Ji demanding dakshina from the devotees. A motion was proposed that 25% of the external puja fee should be given to pandit Ji as dakshina and pandit ji will not demand or ask for dakshina from the devotees.

Motion was proposed by Surendra Singh and seconded by Ashwani Bakshi. All present approved and the motion was carried unanimously. See sheet attached (motion #2)

Next the compensation package of the priest was discussed. It was discussed that the cost of all facilities provided to the priest like accommodation, electricity, water etc should also be taken into account when defining the total compensation package.

Motion was proposed by Surendra Singh and seconded by Madhu Aggarwal regarding compensation package for the second priest, authorizing the executive committee to modify the priest's contract (subject to approval by the board) and to inform the current priest about changes in the contract.

Motion was approved by all present and carried unanimously. See sheet attached (Motion #3).

Action Item: Surindra Singh to revise the priest contract.

**Agenda item 3**—Second priest residence

It was discussed that the construction committee (murti sthapna construction committee) can propose changes to the current residence of the priest so that both priests can stay there and have privacy.

A three part motion was proposed for the modification of the priest residence and hiring of the second priest by Surindra Singh and seconded by Ashwani Bakshi. Everybody present voted in favor of the motion and it was carried unanimously. See sheet attached (Motion #4).

### Agenda item 4 - Covered above

### Agenda item 5—Any other item

It was decided that the executive committee will work with the current priest to schedule his vacation days.

It was also decided that Rohit Aggarwal will not schedule any outside pujas till further notice.

The executive committee was authorized by the board to finalize flexible hours for the temple opening until further arrangements for a second priest have been made.

Motion was proposed by Surendra Singh and seconded by Rina Narang. All voted in favor of the motion and it was carried unanimously. See sheet attached (motion #5).

Surendra Singh proposed the motion to close the meeting and it was seconded by Venke Char.

The meeting was adjourned at 9:10 pm.